

TEAM PRACTICES TO OPTIMIZE NURSING CARE DELIVERY



Thursday, March 21, 2024
9:00 - 11:30 AM CST
VIRTUAL

LEARNING OUTCOMES

1. Identify current workforce trends driving a need to redesign care delivery.
2. Provide a roadmap to redesigning care delivery.
3. Discuss resetting the nurse's role from an individual deliverer of care to a leader of teams.
4. Describe the culture and infrastructure needed to ensure success in team delivery models.
5. Identify the implications derived from a Team Delivery Model pilot project that has been conducted in a major healthcare system network in Houston, Texas.

NURSE-LED SOLUTIONS

Nursing literature and national community leaders in nursing foresee an impending and severe labor shortage in the healthcare sector over the next decade. Current nursing care delivery models, primarily designed around primary or modified primary nursing, are facing challenges due to skyrocketing turnover and vacancy rates. The reliance on a substantial number of registered nurses, which is unsustainable in the current climate, leads to workforce problems, including recruitment difficulties, retention issues, and nurse burnout. Despite efforts to bridge the gap through increased enrollments, the situation remains cost-ineffective. Nurse leaders acknowledge the need for strategic, innovative solutions and a shift to alternate delivery models. A Team Delivery Model is considered promising, though the transition is recognized as challenging. This leadership forum aims to gather Houston's nurse leaders to explore driving forces for change, share best practices, and develop a roadmap for collaborative care delivery redesign.



EXEMPLAR PRESENTATION BY

Bryan Sisk, DNP, MPH, RN, NE-BC, CENP

Bryan Sisk, SVP and Chief Nursing Executive at Memorial Hermann Health System, brings 20+ years of nursing leadership, notably as Chief Nurse

Executive at the Central Texas Veterans Health Care System. Committed to enhancing patient outcomes, he invests in people, nurtures nurse leaders, and fosters innovation. With a DNP and active involvement in nursing organizations, Sisk aims to make Memorial Hermann a premier workplace, emphasizing collaboration and a team delivery model.

EARN CNE CREDITS

Orbis Education is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

This activity is eligible for 2.25 contact hours.

KEY NOTE SPEAKER



ROSE O. SHERMAN

EDD, RN, NEA-BC, FAAN

is a distinguished figure in nursing leadership, renowned for cultivating the skills of current and aspiring leaders. As an emeritus professor at the Christine E. Lynn College of Nursing, Florida Atlantic University, and a faculty member at the Marian K Shaughnessy Nursing Leadership Academy, Case Western Reserve University, Rose draws from 25 years of experience as a nurse leader with the Department of Veterans Affairs. A Gallup certified strengths coach, she is the editor-in-chief of Nurse Leader and runs the popular blog, www.emergingnleader.com. With notable books like "The Nurse Leader Coach" and "The Nuts and Bolts of Nursing Leadership," Rose is a sought-after national presenter and conducts workshops on nursing leadership. Recognized with awards such as the Pioneering Spirit Award in 2020, she is a Fellow of the American Academy of Nursing and an alumnus of the Robert Wood Johnson Executive Nurse Fellowship Program.

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